

DRIVER VACANCY APPLICATION FORM

1 Position applied for:

Date available to take up employment:

2 Personal Details

Surname

Forenames

Address

<input type="text"/>
<input type="text"/>
<input type="text"/>
<input type="text"/>

Postcode

E mail address

Home Phone

Mobile

Marital Status

NI Number

Date of Birth

Nationality

3 Next of Kin

Name

Relationship

Address

<input type="text"/>
<input type="text"/>
<input type="text"/>
<input type="text"/>

Postcode

4 Education

School/College/University	From/To	Examination Results
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

5 Have you had any criminal convictions?

Convictions classed as Spent under the Rehabilitation of Offenders Act 1974 do not have to be declared.

6 Do you need a work permit to work in the United Kingdom?

12 Recruitment Policy

It is the company's policy to employ suitably qualified personnel in line with our Goods Vehicle Safety Policy and Road Haulage Safety Code of Practice. It is also our policy to provide equal opportunities for the development and advancement of employees, including training and promotion and not to discriminate against any person because of race, colour national origin, sex or marital status.

13 Declaration by Applicant

I authorise the company to obtain references in support of this application once an offer of employment has been made and accepted and I release the company and referees from any liability caused by giving and receiving information.

I confirm that the information given on this form is, to the best of my knowledge, true and complete. I acknowledge that any false statement may be sufficient for rejection of the application or if employed, dismissal.

Signature	<input type="text"/>	Date	<input type="text"/>
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Print Name	<input type="text"/>
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14 OFFICE USE ONLY

Interviewed by	<input type="text"/>	Date	<input type="text"/>
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Recommendation and Remarks

To Start	<input type="text"/>	Report To	<input type="text"/>
Date Started	<input type="text"/>	Induction No	<input type="text"/>

NI Card	PAYE 45	Reference 1	Reference 2	Records Started
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KEY TERMS OF EMPLOYMENT WITH CHAMBERLAIN TRANSPORT LIMITED

This section outlines key terms which will be relevant to you should your application be successful. These terms of employment are also included in your Contract of Employment which will be issued to you on commencement of your employment with Chamberlain Transport Limited.

- 1) New employees will serve a probationary period of 3 months. After the satisfactory completion of this period, providing the employee reaches and maintains the required standard, the employment will be confirmed.
- 2) The notice period we require from you is at least 2 weeks of intention to terminate employment with the company, once your initial 4 week period of employment has been completed. The notice will not vary with length of service, though both parties may agree more if mutually beneficial to do so.
- 3) Chamberlain Transport Limited will give you the following notice to end your employment:

○ Up to 4 weeks employment	NIL
○ 4 weeks to one year's completed service	2 weeks
○ Then for each extra year up to a maximum of 12 years.	1 week per year of service
- 4) As part of your employment and our commitment to quality, Chamberlain Transport Limited will provide Driver CPC Training. If your employment ends within 6 months of the date of training, for whatever reason, deductions will be made for Driver CPC Training costs at a rate of £125.00 per day.
- 5) Wages will be paid on Friday of each week following the week worked by Credit Transfer.
- 6) Employment will be offered prior to, and subject to, satisfactory references being received.